


GENERAL PROFILE		
<i>Brenda Bluemke</i>		
Company Name	GumballEnterprises	
Residence Country	United States of America	
Languages	English	
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PROFILE DETAIL		
Education	University of Minnesota, B.S., Business Administration, Carlson School of Management	
Certifications	Myers-Briggs Type Inventory, Situational Leadership II, Marshall Goldsmith Coaching Process, Conflict Coaching & Facilitation - Process Work Institute	
Areas of Expertise	Executive and leadership coaching, group facilitation, talent management, organizational leadership development program development	
Industry(s)	Finance, Technology, Health Care, Aerospace, Transportation	
Years of Facilitation Experience	14	
Years of Coaching Experience	14	
Years of Consulting Experience	14	
Years of Training Experience	20	
Years of Design Experience	20	
Years of Data Analysis Experience		

Assessment Tools	Hogan, MBTI, FIRO-B, DiSC, BarOn EQ-i, Thomas- Kilmann, Human Synergistics LSI
Other related experience	20 years of Internal Leadership prior to consulting
Sample Clients	Lincoln Financial, PACCAR, BE Aerospace, Microsoft, Virginia Mason
Level of Clients Coached	Mid to Executive Level
COACHING PROCESS	
Style	Focus is on a combination of Interpersonal Strengths and Challenges, Business and Strategic Thinking, and Political Savvy skills.
Length of Sessions	1-1.5 hours ranging from six months to several years depending on engagement
Other	
BIO	
<p>Brenda Bluemke is an Executive Coach, Organizational and Leadership Development Consultant, and Facilitator. She brings 20 years of passion and internal experience as successful Leader, clearly understanding the demands and rewards of leading in today's complex organizations. Her work includes creating systemic Coaching programs, Talent Management strategies and structures, and Leadership Development programs.</p> <p>As a seasoned Coach, Brenda helps leaders stretch, take action from new perspectives, and step into their true potential. She brings a thoughtful, reflective, and intuitive perspective with a strong bias for action and real-world deliverables.</p>	