


GENERAL PROFILE		
Fabian Immink		
Company Name:	Gumball Enterprises	
Residence Country	Switzerland	
Languages	English, German	
Contact Information:	Address	1424 11 th Ave. Suite 400, Seattle, WA 9811
	Email	hello@gumballenterprises.com
	Website	www.gumballenterprises.com
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PROFILE DETAIL		
Education	<ul style="list-style-type: none"> • Master of Science in Finance, Maastricht University, The Netherlands • Bachelor of Science in International Business (Strategy & Finance), Maastricht University, The Netherlands • Accredited Professional in International Trade, German Chamber of Commerce, Essen, Germany 	
Certifications	<ul style="list-style-type: none"> • Executive Certification in Executive Coaching, Bossert Associates Coaching Academy (ICF Credential: ACTP) 	
Areas of Expertise	Mindfulness-based personality explorations, Coaching for Career Shifting & Career Advancements, Coaching on Relationship Building, Performance Conversation Management,	

Gumball

Do good, have fun, and prosper.

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	Team Coaching & Culture Development, Techniques to accelerate Motivation
Industry(s)	MedTech, Pharma, Automotive, Management Consulting, Telecommunications, Industrial Equipment, Trade, Academia, NGO
Years of Facilitation Experience	15 years
Years of Consulting Experience	5 years
Years of Training Experience	5 years
Assessment Tools	Transactional Analysis, Gallup Strength Finder, Myers-Briggs Type Inventory, Gestalt Therapy
Coaching Style	As a coach I create a safe space for the client to facilitate self-exploration. I believe that we can only effectively lead and have meaningful connections with others if we can closely connect with who we ourselves really are. I focus on lasting change through sustainable behavioral shifts , which allows my clients to live happier, more productive, meaningful and impactful lives.
Sample Clients	BCG, Medtronic, Boutique Consulting Firms, Innovative Start-Ups

BIO

Fabian is an Executive Coach and Trainer who believes that a leader`s success lies in her authenticity. In his international corporate career as a leader, he witnessed countless peers and superiors from all levels of the organization who found it difficult to motivate and inspire. After feeling stuck himself, Fabian embarked on a journey of self-discovery. Through coaching, he was able to find and re-connect with his own authentic self. Progressing on his personal transformation journey, Fabian became a leader who found pride and fulfillment in his own authenticity. Living a more fulfilled life, he was able to grow his organization faster and make it more efficient, while increasing motivation and trust among his team members. Inspired by the power of coaching, Fabian decided that his mission for the second half of his professional life would be to help leaders progress on their own personal transformation journey towards living a more happy, productive, meaningful and impactful life - and thereby leaving a positive impact on society.

Fabian coaches for corporate and private clients full time. In addition, he loves to coach teams, helping them to build out their team culture and values, while intensifying human connection among their members. As a Trainer, Facilitator and Speaker Fabian has a true passion to promote self-reflection and persona development as avenues for success. He supports emerging leaders from established corporations as well as Start-Up`s to succeed in their transition from individual contributor to a motivating and inspiring leader.

During the last 15 years, Fabian has led teams in Europe, the Middles East and Africa. He currently lives in Switzerland and has lived in Germany, Belgium, The Netherlands, Canada, and the United Arab Emirates. The combination of his personal journey to self-discovery, his education and fast-paced international professional career make him the ideal coach for any international leader seeking fulfillment and higher performance.

Fabian is ICF-credentialed, holds a Master of Science in Finance from Maastricht University in The Netherlands, a Bachelor of Science in International Business with a focus on Strategy and Finance from Maastricht University in The Netherlands and is an accredited professional in International Trade by the German Chamber of Commerce.

When Fabian is not coaching or giving trainings, he can be found hiking the mountains surrounding the city of Zurich in Switzerland with his family. In wintertime, he prefers to ski them. Fabian can best unwind from city life by breathing fresh air, enjoying spectacular views and mindfully listening to the most beautiful sound that nature has on offer – pure silence.